

## **Anil Sachdev**

Anil Sachdev is the Founder and CEO of Grow Talent Company Limited and the School of Inspired Leadership-SOIL. Grow Talent was created in July 2000 and became the leader in the strategic HR consulting industry by 2006. It enabled a large number of global and local organizations to achieve breakthrough performance by realising the potential of their people and creating a talent advantage.

In October 2008, Anil and the other co-founders of Grow Talent entered the field of Education by creating SOIL- the School of Inspired Leadership. This innovative School has been co-created by a consortium of 32 leading firms such as Aditya Birla Group, Dr Reddys, Hindustan Unilever, Infosys, Johnson and Johnson, Kohler, Larsen and Toubro, Mahindra, Max, Maruti Suzuki, Nokia, SAS, SAP SRF, Schneider, Symphony, Tata Steel, TVS Motors, Volvo-Eicher etc. It has a focus on the five pillars of inspired leadership: Compassion, Diversity, Ethics, Mindfulness and Sustainability. In August 2010, a Research study of IIM- Ahmedabad named it as a 'game changer' in Higher Education and in November 2010, the case study on the model of SOIL was named as amongst the top 3 Innovations in India along with the innovations of Tata Chemicals and Indian Oil Corporation by an eminent Jury of the All India Management Association.

Anil's experience in India and across the world covers areas such as talent management, strategic change and organizational transformation. Recognised as a thought leader in leadership development and organizational transformation, Anil has done pioneering work with leading global and local firms. He has spoken at national and global conferences all over the world and has written contributory pieces for leading publications. He has been adjunct Faculty to leading business schools such as Indian School of Business, Kelly School of Business, Indiana University, GMI, Flint Michigan, Antioch University, Seattle, Ohio University and University of New Brunswick, Canada.

Anil began his career with Tata Motors in 1975 after completing his MBA from the University of Pune and joined Eicher in 1978 and worked in HR, operations and TQM. He is the Founder of Eicher Consultancy Services and was its CEO till 2001.

He is active in management circles and has held several public offices such as Chairman of National Committee on Industrial relations and Regional Committee on Human Resource Development of Confederation Indian Industry. Anil serves on the Academic Committee of CEDEP, the Leadership Institute at Fontainebleau, is a member of the Global Compassion Council Charter for Compassion International, Chairs the National Committee on Human Resources of the Confederation of Indian Industry of India and is a Trustee of Chinmaya Mission, a Global spiritual NGO. His biography appears in "Who's who of the world" published by Marquis in 1991.