# syngenta

# **Syngenta Digital Finance**

Sanjeev Rastogi

Classification: PUBLIC

### Who we are

A leading agriculture company helping to improve global food security by enabling millions of farmers to make better use of available resources.

- World-class science and innovative crop solutions.
- 28,000 people in over 90 countries working to transform how crops are grown.
- Committed to rescuing land from degradation, enhancing biodiversity and revitalizing rural communities.



90 countries



**107** production and supply sites



119research and development sites



**27,810** employees





One out of every four tomatoes is a Syngenta tomato!



Over the last 5 years, Sugar Queen has become the most popular watermelon that sells for it's quality and sweetness in India.



Holding the market for the last 30 years, Green Capsicum – Indra, our highest selling hybrid (in India) is still growing!





Due to drought and desertification each year 12 million hectares of soil are lost



(23 hectares/minute!), where 20 million tons of grain could have been grown



...as well as impacting the nature of work in Finance...

Digital is changing the external environment in which Syngenta operates...

...and it is essential for us to be prepared for these changes....

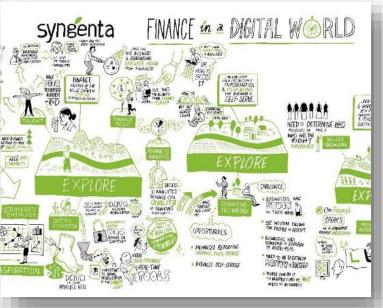




Our journey began with a Digital Finance Leadership Lab to initiate the discussion

This created the impetus to launch the development of a Digital Finance Strategy & Roadmap







**14** Leadership interviews

5+ pain point / hypothesis development workshops

450+ people engaged through online crowdsourcing, 106 ideas submitted, 3907 voting chips distributed

75 pain points collected and 86 hypothesis developed

Continual Finance Leadership direction, check and challenge

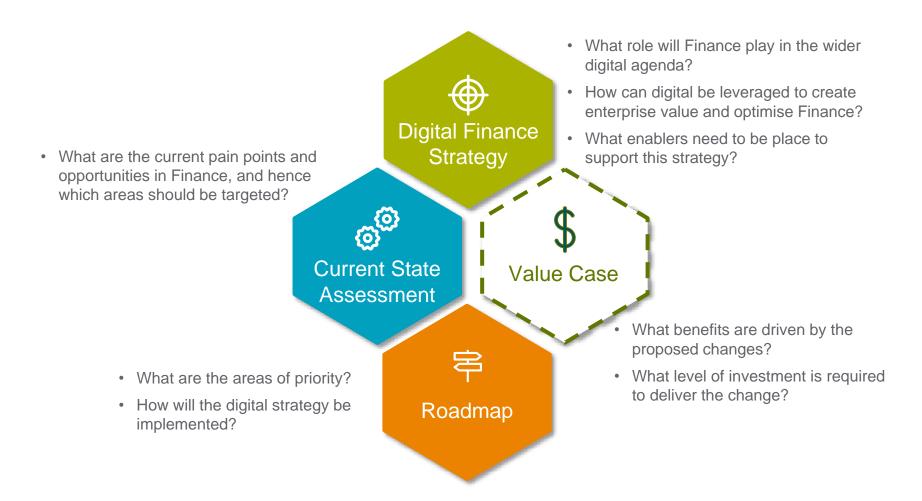
In developing the digital ambition for Finance we have taken a business user / customer centric approach...

...and used
multiple inputs to
identify, prioritise
and select the
most valuable
digital opportunities
for Finance to
pursue



# What defines the digital finance roadmap?

In determining how best to exploit the business value that digital presents to Finance, a number of key questions have been explored and these are structured into four output elements





# **Our digital ambition**

### Leverage digital to...



...unlock Enterprise Value and help build differentiated customer relationships



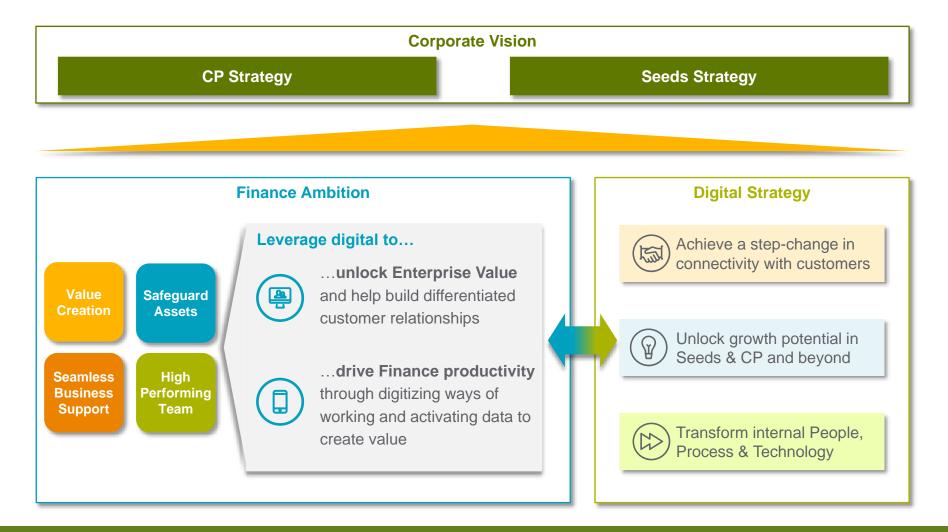
...drive Finance
productivity through
digitizing ways of working
and activating data to create
value



# Alignment with Syngenta's broader ambition



This ambition is aligned to, and enables, the successful execution of the Finance Ambition, Crops and Seeds, and broader Digital Strategies





# Syngenta's Digital Strategy



At the core of Syngenta's Digital Strategy is an aspiration to leverage digital to build differentiated customer relationships, focusing investment around 12 opportunity areas. We have used these as guiding principles to inform our prioritisation

**Digital productivity** 

Automation and enhancement of back-office and operational processes across the company to drive productivity improvements

Digital enabled sales

Digital enhancement to drive efficiency in customer facing marketing & sales activities and support a differentiated engagement model

Computational Science & digital R&D

Development of cutting edge Seeds & CP products and complementary digital products and services which enable growers to achieve superior yield performance

Supply chain visibility & traceability

Use of digital to create an end-to-end view on the flow and stock levels of our products along the entire value chain

Grower engagement

Re-design of the grower engagement through new business models and increased connectivity with growers

Channel engagement

Re-design of the channel engagement through new business models to improve connectivity with channel partners

Digital Agronomy & Digital **Agriculture** 

Digital technologies, data and analytics delivering advanced information and data-based services to improve on-farm decision making and eventually yield and sustainability improvements

Expanded value chain

Expansion into the wider food value chain through new digital

products and services adding value to growers and beyond

**Connectivity between** physical & digital

Design thinking & agile delivery

Analytics towards artificial intelligence

Establishing predictive analytics and selective artificial intelligence capabilities to enhance decision making

Customer experience & insight

Developing barcode and IoT technologies that will establish a link between the physical and digital word Developing new methods for innovating product, service and business model innovation & executing digital transformation Using digital interfaces to better capture, understand and act on

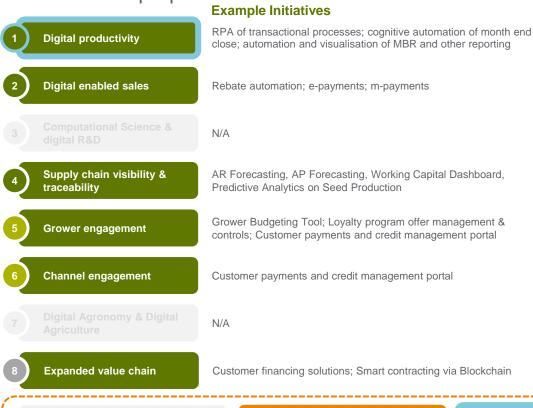
relationship 282 **Platform** Data

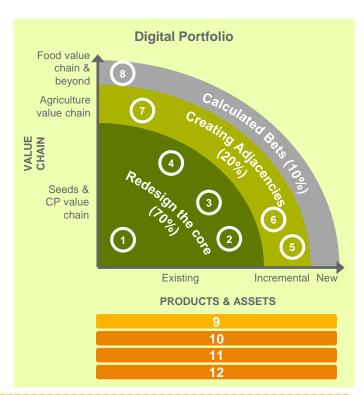


### Finance areas of focus



Our initial focus will be on finance digital productivity, analytics, and supporting the wider digital strategy through building capabilities that will enable the integration of digital finance interfaces into customer propositions





9 Connectivity between physical & digital

10 Design thinking & agile delivery

Analytics towards artificial intelligence

12 Customer experience & insight

N/A

Structured plan to enable innovative design thinking & agile ways of working (e.g. cross territory learn & share, training etc.)

Various predictive analytics & selective cognitive capabilities to enhance decision making (e.g. Sales Forecasting)

External & Internal Finance Customer collaboration (e.g. Customer Portal, Digital Service Desks)

**Initial prioritized focus areas for Finance** 

Does not feature in current Finance digital backlog

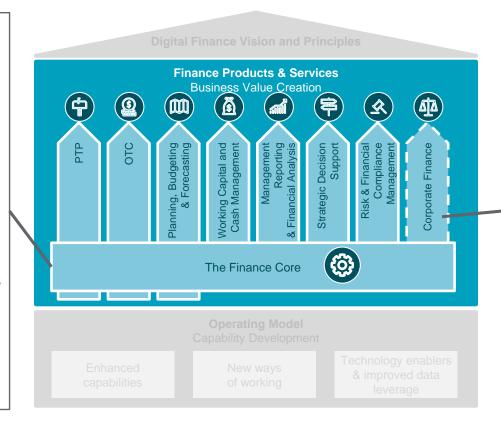


# Digitally enabled Finance Products & Services

We will unlock enterprise value and drive finance productivity by using digital solutions to deliver user facing 'Finance Products & Services' that are underpinned by an optimised Finance Core

### **Finance Core**

- Focus on efficiency and automation whilst still being user friendly (finance user)
- Ensures compliant and standard process delivery
- Covers all transactional processes and platforms
- "Cross functional" end to end process perspective



### **Products**

- Finance output to meet business needs with a focus on creating value
- User centric (business and/or external customer), but not bespoke for every user
- relevant and differentiate where necessary to create business value within a cost effective framework
- Agile approach to solution development



# New ways of working and enhanced capabilities

The ambition statements span across the core elements of the Finance talent agenda



Senior sponsorship that is digitally savvy

Strong and visible Finance leadership that the drives implementation of digital solutions, encourages innovation and who act as digital champions



New roles, skills and competencies

A Finance team with the right balance of business and technical skills as well as core finance domain skills



**Investment in professional** development

Inspirational and inclusive development opportunities that include experiential learning and coaching to help the team 'prepare', 'do', and 'be' digital



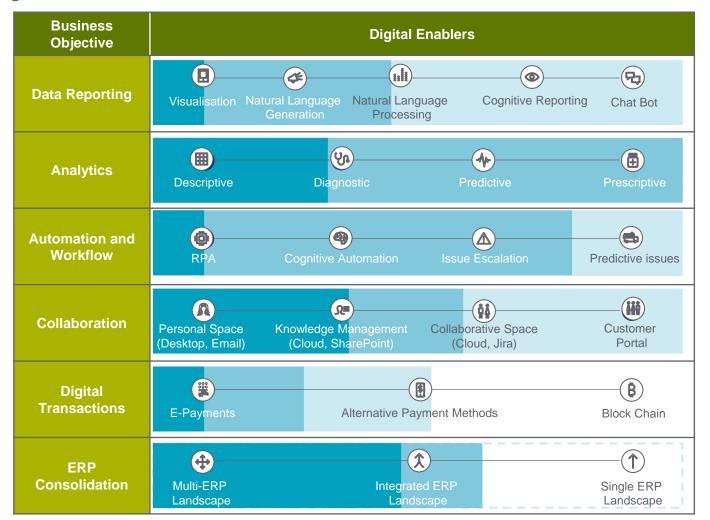
An innovative and agile culture

A structured response to changing behavior and mind-sets to encourage experimentation, agility and 'succeed fast', as well as institutionalising best practice knowledge sharing



# Technology enablers and improved data leverage

The utilization of a number of digital enablers will enhance the way we work and help drive greater value to the business and end customer







### Achievements so far...

### Data Reporting

- Major Management Dashboards are already converted in Qlik
- Natural Language Generation POC, enable generate standard commentary for the Management Reporting's

### Analytics

- Predictive model for Accounts Receivable
- Descriptive Analytics model in Travel and Entertainment Reimbursement space

### Process Automation

- Strong RPA development pipeline in A2R and P2P space
- 3 bots already live in production, 14 under development / planned
- Month End Process Automation using BlackLine



# **IS Journey**

### **New Technology Adoptions**



**Command Centre From Reactive to Predictive** 





mimecast<sup>®</sup>



# Lowering Budget (In Million Dollars) 176 172 161 142 2014 2015 2016 2017





# How are we going to get there?

From 'preparing', to 'doing', to 'being' digital



2018-2019

Driving Efficiency, Creating Lighthouses

Automating the core with better standard reporting and an enhanced understanding of the power of analytics



Machine Workforce



2019-2020

Establishing Value

Becoming predictive with scaled analytics, improving data, and digital skills embedded in the organization



Driven

Analytically



2020+

Accelerating Value

Prescriptive processes supported by enhanced user experiences with data is now an enabler.

Digital has become Finance's "new norm"





Global



# Bringing plant potential to life